

HUMAN RESOURCES EMPLOYMENT OPPORTUNITY

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Title: Welding Instructor **Job ID:** 22222222222 **Campus:** Pearsall High School (Temporary 01/05/2026-05/21/2026) **Closing Date:** Until Filled

Job Summary: Teach Welding Technology courses. Courses to be taught include basic shop safety, math, industrial blueprint reading, metal fabrication, oxy-fuel welding & cutting, pipe welding, arc welding, and use of power tools. Maintain classroom/lab equipment and supplies. Advise students in the subject area and maintain attendance records, grade reports, and all other instructor-related documentation. Attend meetings/commencements. Assist in registration, recruitment, placement and follow-up of students. Maintain up-to-date knowledge of welding technology; provide leadership and supervision of the Welding Technology program development. Utilize modern/effective methods to create/maintain a successful and productive teaching/learning environment. Serve on college committees. Ability to communicate effectively with business/industry, students, and college personnel.

Classification: Temporary Part-time

Department: Welding

Salary: Salary is based on the SWTX adjunct salary scale.

QUALIFICATIONS

Education: Level 1 Certificate in Welding or Associate's Degree (or higher) preferred; Welding Licensure(s)/Certifications (minimum AWS 5G)

Experience & Training: Minimum five years of full-time experience in welding occupations. Teaching experience preferred. Experience using Microsoft Office (Word, Excel, Access, and PowerPoint).

Additional Qualification Requirements: Must be able to demonstrate experience working effectively with individuals from diverse backgrounds. Must have excellent English, writing, and oral communication skills. Must possess required knowledge, skills, abilities and experience and be able to explain and demonstrate, with or without reasonable accommodation, the essential functions of the job. Candidate must be authorized to work in the U.S. and must provide verifiable credentials; successful completion of background checks specified for the position. Must have a valid Driver's License and be insurable through SWTX insurers. Travel required to other locations served by the college.