



SOUTHWEST
TEXAS★COLLEGE

HUMAN RESOURCES
EMPLOYMENT OPPORTUNITY

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Title: Assistant Maintenance Director
Campus: Uvalde

Job ID: 262703710101
Closing Date: September 16, 2026

Job Duties: Support the Maintenance Director in overseeing the overall operations regarding the Maintenance and Grounds Department. These responsibilities include electrical, plumbing, carpentry, custodial services, and grounds. This position also plays a key role in interpreting blueprints and technical diagrams, assisting with the oversight and progress of construction/renovation projects to meet quality standards timelines, and budgetary requirements.

Classification: Full-time, Exempt

Department: Maintenance

Salary: Commensurate with education and experience; Professional Schedule Group III; twelve-month position.

Other Benefits: Benefits package available (Health/Life insurance, retirement plan, sick/personal leave, holidays, waived tuition for eligible employees and dependents).

QUALIFICATIONS

Education: Bachelor's degree preferred or equivalent experience.

Experience & Training: At least five years of related experience in building maintenance or construction preferred.

Additional Qualification Requirements: Must have strong supervisory and leadership skills. Bilingual (English & Spanish). Must possess required knowledge, skills, abilities, and experience and be able to explain and demonstrate, with or without reasonable accommodations, the essential functions of the job. Experience in working with diverse populations. Candidate must be authorized to work in the U.S. and must provide verifiable credentials; successful completion of the reference and background check specified for the position. Possible travel required to other geographic locations served by the college. Must have a valid Texas driver's license and be insurable through SWTX insurers.