

## SWTX Goals for Student Achievement and Success

		2018	2019	2020	2021	2022	2023	Target	
<b>Graduation</b>	for cohort	(2014)	(2015)	(2016)	(2017)	(2018)	(2019)		
Graduation Rate		29%	28%	32%	29%	30%	31%	30%	
<b>Transfer</b>	for cohort	(2014)	(2015)	(2016)	(2017)	(2018)	(2019)	Target	
Transfer Rate		12%	14%	15%	11%	14%	20%	20%	
<b>Retention</b>		2019	2020	2021	2022	2023	2024	Target	
Fall to Spring Retention		77%	79%	82%	82%	81%		80%	
First Year Retention Rate		74%	76%	78%	83%	82%		80%	
	Non-Developmental	76%	75%	79%	84%	80%		80%	
	Developmental	73%	80%	81%	83%	83%		80%	
Fall to Fall Retention Rate		60%	55%	59%	61%	56%		60%	
<b>Course Completion &amp; Success</b>		2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	Target	
Course Success Rate		82%	84%	82%	81%	85%	86%	80%	
<b>Course Completion &amp; Success</b>		2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	Target	
Course Success Rate		82%	88%	82%	81%	84%	86%	80%	
	Traditional	84%	89%	90%	90%	91%	91%		
	Interactive Video	81%	88%	78%	79%	81%	82%		
	Internet & VCT	77%	86%	79%	79%	80%	81%		
	Special/Linked	73%	85%	75%	65%	66%	68%		
	Hybrid	74%	83%	77%	69%	73%	63%		
Course Completion Rate		93%	94%	94%	94%	96%		95%	
<b>Other Successful Outcomes</b>		2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	Target	
Licensing/certification exam passing rate		79%	92%	81%	79%	79%	92%	85%	
Job placement rates		67%	62%	58%	60%	64%	65%	70%	
<b>Student Satisfaction and Engagement</b>		2014	2016	2018	2020	2021	2023	Target	
Community College Survey of Student Engagement Benchmarks									
Active & Collaborative Learning		52.4	59.7	60.7	60.6	46.2	49.2	55.0	
Student Effort		54.2	52.0	56.2	56.5	47.5	49.0	55.0	
Academic Challenge		49.2	52.7	54.4	54.4	45.3	46.5	55.0	
Student -Faculty Interaction		50.0	54.8	52.7	52.3	46.9	50.2	55.0	
Support for Learners		57.7	61.5	62.3	61.6	61.4	57.1	60.0	

**Definitions:**

*Graduate Rate* - Integrated Postsecondary Education Data System (IPEDS) definition - full-time first-time degree seeking students graduating in 150% of normal time to completion

*Transfer Rate* - IPEDS definition - full-time first-time degree seeking students transferred out within 150% of normal time to completion

*Fall to Spring Retention Rate* - percent of fall students still enrolled the following spring semester (excluding graduates).

*First Year Retention Rate* - percent of Fall FTIC students still enrolled at the end of the following Spring semester

*Fall to Fall Retention Rate* - percent of fall student enrolled the following fall semester (excluding graduates)

*Course Success Rate* - percent of A-C grades awarded

*Course Completion Rate* - Legislative Budget Board (LBB) definition: The number of contact hours for which students are enrolled on the last day of the fall semester divided by the number of contact hours for which students were enrolled on the official census day of the fall semester

*Licensing/certification exam passing rate* - LBB definition/Texas Higher Education Coordinating Board data for number of students taking licensure exam divided by the number passed.

*Job placement rates* - THECB Gainful Employment - Placement Rate. Graduates found employed during the 4th quarter of 20XX in the Texas Workforce Commission UI wage records or in the Office of Personnel Management or Department of Defense databases.